



JOB TITLE BThERE Peer Advocate Outreach Worker
REPORTS TO Street Outreach Manager
FSLA STATUS Part-time, nonexempt
LOCATION Boulder, CO

SUMMARY OF POSITION

This is a Cares Act grant funded position in response to COVID-19. The position is currently time limited with the intent to make it sustainable.

Boulder Targeted Homeless Engagement & Referral Effort, BThERE, program is a partnership between Attention Homes, City of Boulder and Mental Health Partners. The BThERE Peer Advocate represents Attention Homes in the community through street outreach and community engagement. The BThERE Peer Advocate will be part of a three person team, including a homeless provider outreach worker and a mental health outreach worker. The goal of BThERE is to connect people experiencing homelessness with basic needs, health supplies, coordinated entry, housing navigation and information about the resources in the community. The BThERE Peer Advocate is a 20-25/hour a week position.

PRIMARY RESPONSIBILITIES

Street Outreach:

Conduct street outreach as part of the BThERE team four hours per day, five days per week in predetermined locations throughout the City of Boulder. The team will engage all persons presumed to be experiencing homelessness. Engagement interactions will include:

- Engaging and building relationships with persons experiencing homelessness for future connection to housing or services.
- Create and maintain a safe, trauma-informed environment on the street.
- Maintain appropriate professional boundaries.
- Maintain consistent implementation of program expectations.
- Educate persons on all applicable public health order compliance measures. This may include distribution of masks or conducting basic health screenings (including taking temperatures). If a person is deemed to be symptomatic of COVID-19, the engagement team will contact the COVID-19 Recovery Center (CRC) for transport of the individual to the CRC for respite care and testing. On occasion, the team may be accompanied by Boulder County Public Health staff members for Hepatitis A or other health interventions.
- Connect persons experiencing homelessness to Coordinated Entry and other resources such as mental health services, food pantries, clinics, etc.
- Educate about public health orders and conduct screening and referral to respite centers, where necessary and appropriate.
- Build relationships with people experiencing homelessness to aid existing Homeless Outreach Team (HOT) members in their work to connect with and support housing efforts for high utilizers of Municipal Court and shelter systems.
- Provide year-round street outreach – rain or snow or shine – in the City of Boulder County Monday through Friday.



- Employ crisis intervention techniques with program participants as needed.

Additional Responsibilities:

- Meet with Street Outreach Manager and BTHREE outreach team for weekly supervision.
- Support staff in working from a team approach while making group decisions.
- Attend all required staff meetings and trainings as scheduled.
- Accept and act upon feedback from team members and supervisor(s).
- Attend any external trainings as needed and seek out external trainings to promote your own, and the agencies' development.
- Perform other duties as assigned by immediate supervisor.

PROFESSIONAL QUALIFICATIONS

- Lived experience with homelessness.
- Prior experience with homeless and/or vulnerable populations a plus.
- Mission-driven and able and willing to learn and incorporate agency philosophy into service delivery.
- Ability to model and maintain clear professional boundaries.
- Must pass background check.
- Minimum 21 years of age.
- Attention Homes employees are expected to support our mission and goals, to respect the confidentiality of all who come to us for information or assistance, and to personally maintain the dignity and integrity of one who is placed in a position of public trust.

BENEFITS AND COMPENSATION

Full Time staff (scheduled regularly for 30 hours or more) are eligible for benefits, to include: Health, Dental, Vacation, Sick Leave, Life Insurance, and Long Term Disability. Benefits are offered after a 90 day probationary period. Compensation starts at \$18-\$19/hr.

TO APPLY

Email resume and cover letter to contactAH@attentionhomes.org subject line: 'Direct Care Staff'

Attention Homes is a drug-free workplace. Candidates and employees must be able to pass a criminal background check.

Attention Homes is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are strategically invested in creating an equitable, diverse and inclusive work environment. All employment decisions are based on business needs, job requirements and individual



qualifications, without regard to race, color, religion or belief, [...], family or parental status, or any other status protected by the laws or regulations in the locations where we operate.

ABOUT ATTENTION HOMES

Attention Homes provides housing and supportive services to young people ages 12-24. Through a continuum of care, we move young people from the streets or unsafe living situations into programs that support their education, employment, housing situation, and overall well-being to successfully launch into adulthood. We operate a Residential Care Facility for youth requiring out of home placements; a Runaway and Homeless Shelter including street outreach, a daytime drop-in center and overnight emergency shelter; a Transitional Living Program, and a supportive housing project. We are a not-for-profit organization, registered as a 501(c)3. For more information, visit www.attentionhomes.org

Last updated: Nov 16, 2020