

# Attention Homes

## 2009 ANNUAL REPORT

Providing residential treatment, counseling and  
safe shelter to at-risk youth since 1966



# Dear Friends,

The challenges inherent in helping troubled teenagers are multiple and complex. The effects of the recession that experts said ended in 2009 resulted in higher numbers of teens and families needing services and a shortage of services available to meet their needs. Many of the adolescents we now serve are youth who only a few months ago accessed services like ours through social service agencies. These services are all the more restricted now because of reduced budgets and stricter eligibility requirements.

Attention Homes is responding to new unmet and already existing needs by addressing a whole host of challenges, including increasing family inquiries for respite from crisis, community representatives' questions about serving teens who are truly homeless (they cannot be served legally without the consent of a guardian or parent), teens with serious reservations about returning home and teens needing sober living experience, all of whom have long lists of complicated issues.

To address these requests we have begun offering more of our services directly to families, yet it is expensive to provide round the clock supervision, shelter and counseling. Families directly seeking our services are seldom able to pay more than a small portion of fees. We are seeking added funding streams to cover these increased expenses to families no longer covered by social service agencies.

There are many low to moderate income families living in our community who need our help. Their own personal recession did not end "sometime in 2009." It continues. Each of their personal ongoing recessions adds to the number of families needing our help. Our challenge is to increase services and raise additional monies to pay for them.

You have responded many, many times in incredible ways to those whose needs are far greater than your own. Your generosity is amazing! Thank you for another year of support. Join us again as we meet this challenge and continue supporting at-risk teens in our community.

## Thank you,



Jim Rianoshek  
Executive Director

Paul Smith  
President, Board of Directors

# 2009 Accomplishments & Highlights

## What does each bulleted highlight have in common? (answer below)

- Remodeled rooms in Broadway House. New storage sheds built. Resident supervision. Chase House touchups. Helped produce fundraising events. 1,000s of meals served. Filled holes in walls. Caulked and washed windows. Painted many, many marred walls.
- Spring Soiree at Restaurant 4580. Kaleidoscope. Promise for a Future at Flagstaff House Restaurant. Hundreds of donors attended and provided their support.
- Website new look with up-to-date gadgets on it. Facebook fan page. More visibility for Attention Homes' services.
- Almost \$500K in cash and in-kind gifts contributed. \$.80 of each \$1.00 donated goes directly to our kids and programs. Higher than industry average of \$.70-\$.75.
- 300 volunteers provided 4,000+ hours of work. Equals \$85,000 worth of service and 2 FTEs.

**Answer:** *None of this could have happened without you, our grand volunteers and supporters!*

## What does each checked highlight have in common? (answer below)

- ✓ 87 boys and girls cared for. 4,737 days of 24-hour care and treatment provided.
- ✓ Teens living with us averaged junior level or higher in our CHOICES behavioral change program. Improved behavioral, mental health and social functioning.
- ✓ CSU Social Research Center reports positive Broadway House outcomes from 2004-2008. Indicates low-cost care and positive results.

✓ Kids participated in many educational and recreational activities. Rockies and Nuggets games. Snowboarding and ice skating. Fiske Planetarium. Denver Art Museum. Mountain hikes and climbs. Jobs and apartments found. Rock climbing. Movies. CU basketball games. Gateway and Boondocks. Budgeting how tos and tutoring. Auto maintenance repair help. Museum of Nature and Science. Holiday wreath and gingerbread house construction. Fishing.

- ✓ "Just in the black" 2009 financial results.
- ✓ Purposeful alignment throughout a very difficult 2009 – providing great residential treatment, counseling and safe shelter to at-risk youth despite restructuring, cutbacks and uncertainty.
- ✓ Undivided attention and care given to our extraordinary teens.
- ✓ Board meetings. Finance committee meetings. Strategic planning meetings. Ad hoc meetings. Personal contributions. Hundreds of hours devoted to vision.
- ✓ No collective sense of humor missing here. We laugh lots!

**Answer:** *None of this could have happened without you, our grand staff and board!*

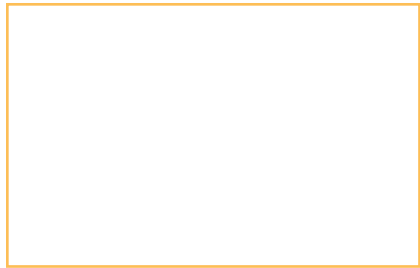


**Attention Homes' mission** is to provide residential treatment, counseling and safe shelter to at-risk teens. Since 1966 we have helped approximately 6,000 boys and girls with life-changing residential services. Our programs, Broadway House and Chase House, provide a combination of residential treatment, emergency shelter, sober living and transitional living services. Our goal is to help teens in crisis become healthy, productive members of our community.

- Teens in our care benefit from: safety, stability, security and 24-hour supervision in a highly structured home-like setting;
- healthy meals and shelter;
- individual, group and family counseling;
- "Choices," behavior acquisition program;
- access to accredited education, recreational activities, community service projects, as well as medical, dental and mental health care;
- life skills lessons and positive adult role models, case management and support in accessing part-time employment;
- and a team of experienced counselors, clinicians, volunteers, county case workers and other service providers helping youth move through their troubles and toward treatment and life goals.

We focus on problems caused by abuse, neglect, violence, homelessness, runaway behaviors, substance use, family dysfunction, mental health illness, educational deficiencies, delinquent behaviors and related issues which have negative effects on children, families and our community.

Without intervention the future for these at-risk children is dim. Continued homelessness, poverty, welfare and incarceration are likely. With Attention Homes' services, support from our community, and efforts from committed volunteers, children stabilize, finish their educations, learn to make positive life choices, and grow into healthy, self-sufficient adults.



## 2009 / 2010 Board of Directors

Paul Smith, President  
Holme, Roberts & Owen, LLP

Larry Dennis, Vice President  
Dennis Printing Service

Laurie Duncan, Treasurer  
Elder & Healthcare Consultant

Nancy Shaw, Secretary  
Retired Teacher

Liz Bowes-Spiegel                      Arno Niemand  
Bowes-Spiegel Architects              Body Bar Systems

Frank Caccavallo                      Jennifer Ostenson  
Wells Fargo Advisors                  Guaranty Bank & Trust

Kevin Kelley                              Mark Pingrey  
RW Baird                                      FT Bancshares

Laura Hay                                  Jim Rianoshek  
RW Baird                                      Attention Homes

Steve Larson                              Rhett B. Rowe  
Johnson & Repucci, LLP              Bank Executive

Don Margolis                              Roberta Wolff  
Retired Attorney                          First National Bank

Michelle M. Murphy  
Halpern & Associates



Broadway House



Chase House

## Service to Our Residents

### 2009 Program Statistics

	Broadway House	Chase House	Agency Total
Days of care	2,367	2,370	4,737
Number of stays	71	23	94
Number of unduplicated youth	65	22	87
Average length of stay for all youth living at BH	33 days	33 days	-
Average length of stay for all youth living at CH	-	103 days	103 days
Meals provided	7,101	7,110	14,211
Case management hours	1,040	1,040	2,080
Individual counseling hours	500	500	1,000
Group counseling and life skills training hours	3,000	3,000	6,000



## Serving Our Community



St. Aidens caption

## Service to Our Residents

### 2009 Resident Demographics

	Broadway House	Chase House	Agency Total	Percent of Total
<b>Gender</b>				
Female	36	-	36	41%
Male	29	22	51	59%
<b>Race</b>				
African American	12	1	13	15%
Asian	1	-	1	1%
Biracial	2	-	2	2%
Caucasian	37	13	50	57%
Hispanic	13	8	21	24%
<b>Age</b>				
Twelve	1		1	1%
Thirteen	9	1	10	11%
Fourteen	9	-	9	10%
Fifteen	15	2	17	20%
Sixteen	17	11	28	32%
Seventeen	9	8	17	20%
Eighteen	5	-	5	6%

## Serving Our Community

“Nobody can go back and start a new beginning, but anyone can start today and make a new ending.” is a saying that I hold dear to my heart and say everyday so that I have the strength to be supportive for the children I work and volunteer for.”

- LaDonna Garcia, former resident and current social worker



When **Meredith** was a young teen her mom’s boyfriend began abusing her. Social services intervened and placed Meredith into foster care. The stress of this transition and the trauma of the abuse led Meredith into depression. She began running from her foster care placements and cutting herself to cope. Following a psychiatric evaluation, she was placed at Attention Homes for residential treatment.

After missing more than a year of her education, we re-enrolled Meredith in school. She retrieved enough credits to bring her back up to a 10th grade level. We also helped her develop an extensive list of alternative and

healthy coping skills to get through her trauma. In the spring she set a goal to run the Bolder Boulder. She trained enough to accomplish this goal – her first real accomplished goal she had planned, worked hard on and followed through with.

She and her mom began family therapy and were able to work towards eventual reunification after living with us for five months. Meredith reports to us she is now applying to colleges and still living at home with mom where things are going well.

## Stephen

At age 15 Stephen began using meth and marijuana to self medicate for depression and anxiety. Drug abuse and stealing led him to be kicked out of multiple foster homes and eventually admitted for help into a 90-day inpatient substance abuse treatment program.

Following this treatment Stephen came to Attention Homes to live in our sober living program. He was able to use the support



systems provided at and through Attention Homes – including monitored sobriety and access to community groups, therapy and substance abuse treatment related therapy – to stay clean for 180 days! Stephen moved on to an independent living facility for sober-living-young-adults, returned to school and has begun planning for his future career in counseling.

Stephen credits his recovery to a consistent and caring staff who motivated him to attend all of his narcotics anonymous meetings and groups and to living in a safe, drug-free place with a group of supportive peers who were supportive and struggling with the same issues.



## Carly

Carly was raising herself and her younger sister before coming to Attention Homes. Because of work and a boyfriend who lived in another state, Carly's mom was rarely home. Carly spent most of her time making meals and looking after her sister. She had quit attending school and was trying to find a job of her own for additional income.

Social services brought Carly to Attention Homes when she was 17. She was amazed she didn't have to look after anyone and could spend her time focusing on developing goals

The kids at Attention Homes are great. They are in rough situations and it's nice to be an extra set of hands so the kids get more of the positive attention they need. In many ways the community hasn't yet taken care of the kids who come to Attention Homes. By volunteering I get to step-up and remedy some of that.

*- Emily McCarthy*

for her future. When she was younger she had been a good student, but had missed so much school that she was very behind. We provided support, time and space so she could get her homework done each evening and get back on track with school. We also helped her find a part-time job so she could start earning money and her prepare for life on her own. She also studied for and took her SATs while living with us in order to begin applying for college.

Shortly after she left in May, several of our counselors went to Carly's high school graduation. She is now attending CU on a partial academic scholarship and is still working the same restaurant job we helped her find. Carly stops by frequently. She chats about her demanding class load and asks for advice about a myriad of typical social struggles college freshman encounter.

## Community Support

# 2009 Volunteer Service

Active volunteers  
**296**

Service clubs, faith communities,  
businesses & other groups  
**35**

Volunteer hours  
**4,138**

Value of hours contributed  
(according to the Independent Sector's  
estimated dollar value of \$20.85 for time  
contributed in 2009)  
**\$128,081**



"Previously, our department provided holiday gifts for the kids but many in our group wanted to do something a bit more hands-on, and painting bedrooms in the house was the perfect opportunity. We found it much more rewarding to physically help support kids that need homes in addition to donating money. We support the good work of Attention Homes."

-Scott Troetel, WhiteWave Foods



"Attention Homes provides an inviting home which impressed all of us as we learned more about the day to day needs of troubled youth. We were happy to help such a wonderful organization build a storage shed."

- Amy Travis, University Parent Media

"As educators, attorneys, parents, grandparents and volunteers we see the importance of involving the community when it comes to our youth. Kids need the positive influence and attention adults can provide, as well as their compassion and direction. If we don't correct the problems of at-risk youth now, then there is no future at all for any of us." - Kim & Rich Plumridge

## Community Support

# Financial Review

### Audited Financial Statements 2009 Statement of Activities



#### Support & Revenue

Individuals	\$ 154,645	13%
Private Sources*	\$ 164,695	15%
Government Grants	\$ 63,604	5%
Program Fees	\$ 681,619	58%
In-kind Contributions	\$ 94,938	8%
Earned Income & Disposal of Assets	\$ 13,557	1%

**Total Support & Revenue**      **\$ 1,182,460**

#### Expenses

Program Services	\$ 936,606	80%
Administrative	\$ 84,556	7%
Fundraising	\$ 154,269	13%

**Total Expenses**      **\$ 1,175,431**

**Change in Net Assets**      **\$ 2,627**

\*Includes Foundations, United Way, Faith Communities, Service Clubs, Businesses and Corporate Sponsors. Note on Expenses: In-kind contributions are reflected in each expense category.

### 2009 Statement of Financial Position

#### Assets

Current Assets	\$ 140,578
Property & Equipment	\$ 166,338
Investments	\$ 330,000
Endowment Held at Community Foundation	\$ 60,684
Loan Fees Net of Amortizations	\$ 2,893

**Total Assets**      **\$ 700,493**

#### Liabilities

Current Liabilities	\$ 38,668
---------------------	-----------

#### Net Assets

Unrestricted	\$ 661,825
--------------	------------

**Total Liabilities & Net Assets**      **\$ 700,493**

#### 2008 Agency Overhead: 20%

According to the Internal Revenue Service, percentage of agency overhead is to be determined by dividing total administrative and fundraising costs into total revenue for the year.

## Community Support Volunteer Groups & Service Collaborators

Adams County Department of Social Services  
Alexander Dawson School  
Arapahoe County Department of Social Services  
Boulder Breakfast Optimist Club  
Boulder Community Hospital  
Boulder County Community Justice Services  
Boulder County Impact, Departments of Social Services, Probation and Justice  
Boulder County Integrated Substance Abuse-Specific Intensive Supervision (ISIS)  
Boulder County Intensive Teen Outpatient Program  
Boulder County Sheriff's Department  
Boulder Financial  
Boulder Flatirons Rotary Club  
Boulder High School  
Boulder Luncheon Optimist Club  
Boulder Newcomers Club  
Boulder Prep School  
Boulder Public Library  
Boulder Valley Christian Church  
Boulder Valley School District  
Boulder Valley Women's Health Center  
Broomfield County Department of Social Services  
Calvary Bible Church, Men's Group  
CareConnect  
Casa Alvarez  
City of Boulder Parks & Recreation  
City of Boulder Police Department  
City of Longmont Police Department  
Clearcreek County Department of Social Services  
Clinica Campesina  
Colorado Rockies  
Congregation B'nai Chaim  
Congregation Har HaShem  
CU Colorado Public Interest Research Group (CoPRIG)  
CU Family & Juvenile Law Club  
CU Student Organization for the Study of Religion (SOSR)  
Dental Aid  
Denver County Department of Social Services  
Douglass County Department of Social Services  
Echo Mountain  
Fairview High School  
First Congregational Church  
Foothills Kiwanis Club of Boulder  
Gateway Park Fun Center  
Gilpin County Department of Social Services  
Glacier View Ranch

Growing Gardens  
Halycon School  
Intrado, Inc.  
Jefferson County Department of Social Services  
Justice High School  
Kiwanis Club of the Golden Nuggets  
Level 3 Communications  
LifeBridge Christian Church  
McDonald's  
McKesson Corporation  
Meals on Wheels  
Mental Health Center Serving Boulder & Broomfield Counties  
Moving to End Sexual Assault (MESA)  
MWH Global  
Nederland High School  
New Vista High School  
Noodles & Co.  
Old Chicago  
Phi Alpha Delta  
Saint Andrew Presbyterian Church  
September School  
St. Aidan's Episcopal Church  
St. Vrain Valley School District  
Subway  
The Spot Boulderling Gym  
Trinity Lutheran Church  
University Parent Media  
Volunteer Connection  
WhiteWave Foods  
YMCA of Boulder Valley  
Zeta Beta Tau

into healthy, productive members  
of our community!

## Financial Contributors Businesses, Foundations, Service Clubs, Faith Communities & Sponsors

15 Forever Fund  
AIM House  
Alexander Dawson School  
America's Charities  
Anchor Point Gift Fund  
Anschutz Family Foundation  
April Fund  
Avnet  
Ball Aerospace & Technologies Corp.  
Bioterra Constructors  
Bliley Insurance Group  
Boulder Breakfast Optimist Club  
Boulder Central Optimist Club  
Boulder Chamber of Commerce  
Boulder County Commissioners  
Boulder Flatirons Rotary Club  
Boulder High School  
Boulder Luncheon Optimist Club  
Boulder United Methodist Mission Partners, Inc.  
Boulder Valley Dairy Service  
Boulder Valley Unitarian Universalist Fellowship  
Boulder Weekly  
Bright Mountain Foundation  
Broomfield Community Foundation  
Byrne Group/ReMax Alliance  
City of Boulder Human Services Fund  
CoBiz Financial  
Collins Foundation  
Community Foundation Serving Boulder County  
Crocs

**Hundreds of individuals made both financial and in-kind donations in 2009. We thank each of you for your generosity in supporting the troubled boys and girls who lived with us last year. Attention Homes wishes to recognize these contributions without compromising our donors' privacies. Thank you for taking part in helping our youth develop**



Molly Tayer & Barbara Margolis at 2009 Spring Soiree event

## Community Support



Kim Hughes & Emily McCarthy at 2009 Volunteer Recognition

Daily Camera  
Daniels Fund  
East Boulder Optimist Club  
Eastpark Associates  
Edward Jones  
El Pomar Foundation  
First Congregational Church of Christ  
FirstBank  
Flounce & Company  
Foothills United Way  
Four Star Realty  
Half Fast Subs on the Hill  
Hunter Douglas Inc.  
Johnson & Repucci LLP  
KGNU  
Kingsbery Friends & Family Gift Fund  
Larson Realty Inc.  
Lee & Cindy Penner Family  
Longmont Community Foundation  
Martin Acres Neighborhood Association  
Tim & JoAnn McKeever  
Meyers Dining Insurance  
Micro Motion, Inc.  
Microsoft Corporation  
Mile High United Way  
MWH Global  
O'Brien & Zender, P.C.  
Pikes Peak United Way  
Premier Members Federal Credit Union  
Qualcomm  
RE/MAX of Boulder  
Robert W. Baird & Co. Incorporated  
Roche Colorado Corporation  
Sacred Heart of Jesus Church  
Saints Peter & Paul Greek Orthodox Church, Philoptochos Society  
Scully Newton Trust  
Southwest Concrete Placers, Inc.  
SRC  
St. Andrew Presbyterian Church  
Sterling - Rice Group, Inc.  
Target  
Teri Schwartz Associates  
The 1040 Foundation  
The Holland Ladd Family Foundation

The Pounds Family Foundation  
TIAA-CREF Financial Services  
Trinity Lutheran Church  
United Way of the Bluegrass  
United Western Bank  
Valmont Community Church  
Van Winkle Associates  
Wachovia Foundation  
Wells Fargo Charitable Giving  
Wendell Walker & Associates, P.C.  
Western Digital Foundation  
White Willow Associates  
WhiteWave Foods  
Woodbourne Investment Management LLC  
Zonta Foothills Club

## In-kind & Auction Contributors

**Donations included but were not limited to: clothing, food, hygiene and personal care items, toiletries, cleaning supplies, recreational equipment, activity passes and cultural tickets and professional services. 2009 in-kind contributions, excluding auction items, were valued at \$94,938.**

1313 Salon  
14th Street Bar & Grill  
Adams Mystery Playhouse  
American Furniture Warehouse  
Arapahoe Basin Ski Area  
The Athletic Edge  
Augmental Studios, Inc.  
Ballet Nouveau Colorado  
Barrett Studio Architects  
Bed Bath & Beyond  
Big Red F Restaurant Group  
BlackCat  
Bloom Hair Studio  
Blue Skies Gifts  
Body Bar Systems  
Body Dynamics, Health & Fitness  
Bolder Boulder  
Boulder Arts and Crafts  
Boulder Beer Company  
Boulder Blooms  
Boulder Bookstore  
Boulder Chamber Orchestra  
Boulder Community Hospital  
Employees  
Boulder Cork  
Boulder Creek Winery  
Boulder History Museum  
Boulder International Film Festival  
Boulder Museum of Contemporary Art  
Boulder Philharmonic Orchestra  
Boulder Valley Ice at Superior  
Boulder Wine Merchant  
Boulders Dinner Theatre  
The Bradley Boulder Inn  
Brasserie Ten Ten  
Breckenridge Brewery  
Breckenridge Festival of Film  
Breckenridge Golf Club  
Buffalo Lock & Key  
California Pizza Kitchen  
Cantina Laredo  
Casa Alvarez  
Celestial Seasonings  
CenTex Supply Company  
Center Copy  
Chelsea  
Cirque Du Soleil  
City of Longmont Golf Services  
Clela's Threads  
Cold Stone Creamery  
Colorado Ballet  
Colorado Historical Society  
Colorado Music Festival  
Colorado Symphony Orchestra  
Common Ground Mediation  
The Common Threads  
Community Computer Connection  
Conversant  
Cool River Coffee House  
CorePower Yoga  
Costco  
CU Book Store  
Culinary School of the Rockies  
Dagoba Organic Chocolate  
Daily Camera  
Dark Horse Bar & Grill  
The Denver Art Museum  
Denver Botanic Gardens  
Denver Center for Performing Arts  
Denver Museum of Nature & Science  
Durango & Silverton Narrow Gauge R.R.  
East Boulder Optimist Club  
Eco-Cycle  
The Egg & I  
Eldora Mountain Resort  
Eldorado Artesian Springs Inc.  
Ellie's Eco Home Store  
Enstrom Candies  
Essentials Day Spa  
eTown  
Farfel's Farm  
Fiske Planetarium  
The Flagstaff House Restaurant  
Flatiron Athletic Club  
Flatirons Golf Course  
Fleet Feet Sports - Boulder  
Flounce & Company  
Foothills Limousine  
Fox Hill Country Club  
The Frame Shop of Boulder  
Frequent Flyers Productions  
General Palmer Hotel  
Glacier View Ranch  
Green & Company  
Grow Studio  
GRU Distributing  
Hapa Sushi Grill & Sake Bar  
Haystack Mountain Golf Course  
Himalayas  
The Home Ranch  
Hotel Boulderado

## Community Support



Board member Laurie Duncan & Ron McGuckin support our kids at the 5th Annual Promise for a Future

Humane Society of Boulder Valley  
 The Hungry Toad  
 Ideal Market  
 Impulse Theater  
 Indochine  
 Inner Balance Acupuncture  
 IV Seasons Skin Care  
 Jacque Michelle  
 Jalinós Pizza  
 Jezebel Designs  
 Juanita's  
 Karen Foster Design  
 The Keg Steakhouse & Bar  
 KGNU  
 King Soopers  
 Jann Kloor Designs  
 Knitters of the Heart  
 Kroenke Sports  
 The Kroger Co. Foundation  
 Laudisio Restaurante Italiano  
 Life Cycle Balloon Adventures  
 Life House Covenant Church  
 Lighting Plus  
 Liquor Mart  
 The Little Jewel  
 Longmont Theatre Company  
 Patricia Marisco Personal Training  
 Marriot  
 Martin and Martin  
 Maruca Design  
 Mary Williams Fine Arts  
 MAX Clothing Store  
 Max Muscle Sports Nutrition  
 Max Pest Control  
 McDonald's  
 McGuckin Hardware  
 The Med  
 Mediterranean Cafe at Flatirons  
 Crossing  
 Melton Construction  
 Meow Meow  
 Microsoft Corporation  
 Moe's Broadway Bagel  
 Momentum

The Mountain Angler  
 Mountain Sun Brewery  
 Murphy's Grill  
 Mustard's Last Stand  
 My Brother's Bar  
 Namaste Solar  
 New Belgium Brewing Company  
 Noodles & Company  
 Ocean First Divers  
 Old Chicago  
 The Old Spaghetti Factory  
 òm time  
 On Broadway: Hair Studio & the  
 Boulder Spa  
 Papa Ben's Brittle  
 Partylite  
 Pasta Jay's  
 Pearlparadise.com  
 Pedestrian Shops  
 Peppercorn  
 Pharmaca Integrative Pharmacy  
 Premier Members Federal Credit  
 Union  
 Product E.  
 Questers  
 Rags Home Consignments  
 Rebecca's Apothecary & Supply  
 Republic National Distributing  
 Company  
 Restaurant 4580  
 Rich & Wholesome Foods  
 The B205Ripe Banana  
 Rocky Mountain Racquets  
 Rosewood Dental Group  
 Rotors of the Rockies  
 Rudi's Organic Bakery  
 RW Baird  
 Sacred Heart of Jesus Church  
 Salon Bellissimo  
 Santé Day Spa  
 Seven on Pearl  
 Shamane's Bake Shoppe  
 Shuttles, Spindles & Skeins  
 Silver Canyon Coffee  
 South Ridge Seafood Grill  
 Southern Wine  
 Southwest Airlines Co.  
 Spice of Life Catering  
 Struttin Pup  
 Sturtz & Copeland  
 Sunbelt Rentals  
 Sunflower Farmers Market  
 Sunlight Mountain Resort  
 Tattered Cover Bookstore  
 Ten20

The Frame Shop  
 The Innerground  
 The Ritz-Carlton Denver  
 The Wrigley Company  
 Treklight Gear  
 Trinity Fine Wines  
 Turley's  
 University of Denver  
 Waddell & Reed  
 Walk-e-Woo  
 Walters & Hogsett Fine Jewelers  
 Weekends  
 WhiteWave Foods  
 Whole Foods Market  
 Wilkins Associates  
 Winter Park Resort  
 Wolf Creek Ski Area  
 The Yellow Scene Magazine  
 Zumo Hair Studio



Noah Atencio of Daniels Fund with Board President Paul Smith & Executive Director Jim Rianoshek

**Attention Homes  
 appreciates each  
 and every gift. If we  
 inadvertently missed  
 your group, we apologize.  
 Please contact us at  
 303.447.1206 to let us  
 know of our mistake.**

## 2009 Attention Homes Staff

Including full-time, part-time and relief staff and interns



Kendra Adamson  
Rueben Aubid  
Matt Barker  
Jennifer Beedle  
Megan Bruce  
Maryann Burke  
Cheryl Burns  
Andy Carpenter  
Nic Clausen  
Claire Clurman  
Julie Combest  
Alethea Daheshair  
Tchikima Davis

Camille Decker  
Allison Disbrow  
Jessica Durham  
Jeremy Edwards  
Dan Entmacher  
Sarah Estill  
Janet Ferguson  
Ladonna Garcia  
Molly Gassman  
Elisha Girken  
Kimberly Gordy  
Matthew Green  
Tess Halperin  
Alison Hambly

Freddie Heis  
Amy Jenkins  
Mary Katherine Jones  
Shea Karam  
Azlon Keith  
Sadie Keller  
Kevin Kelly  
Roosevelt Leslie  
Johanna Linden  
Matthew Linkhart  
Tim Main  
Gavin Malcom  
Tom Manzione  
Molly McKeever  
David Miller  
Valerie Mitchell  
Chris Nelson  
Corrigan Neralich  
Dougal Neralich  
Heather O'Toole  
Leanne O'Toole  
Rachel Overton  
Amy Pierce  
Ava Pommerenk  
Jenna Rabe  
Jim Rianoshek  
Wes Rosacker  
Sharon Routt  
Juli Royster  
Sara Ruwitch  
Johnathan Salazar  
Maureen Schafer  
Abbie Schall  
Rhianon Schuman  
Alaina Schupbach  
Sara Seider  
Jamie Smalley  
Sara Thompson  
John Waggoner



Photos and names of teens in this publication have been changed/omitted to protect the identities of our residents.

**Thanks to Parallel Arts and Dennis Printing Service for in-kind contributions associated with the publication of this annual report.**

parallelarts



"By volunteering at Attention Homes I get to do two of my favorite activities: help people in need and fix things (the other two being "granddaddy" to five little people and playing golf!). In addition, it is my hope that just by just providing my presence it will plant a seed in the hearts of the residents that someday when their lives get settled, they too can make a difference in someone's life."

- Dan Hanesworth



We support Attention Homes because it provides a safe physical and emotional place for teens who have fallen through the cracks of society and helps these teens see opportunity and hope.

- Lisle & Paul Bradley



Administrative Office - 3080 Broadway, Suite C - Boulder, CO 80304 - 303.447.1206

**[www.attentionhomes.org](http://www.attentionhomes.org)**



3080 Broadway, Suite C - Boulder, CO 80304 - 303.447.1206

[www.attentionhomes.org](http://www.attentionhomes.org)