



2012 Senior Management

The organization is operationally managed by the senior management team comprised of the executive director, the programs director and the development director.

Jim Rianoshek, Executive Director, is in his eighth year at Attention Homes. He has 30+ years of business experience including executive and management positions in public, private and non-profit settings, including at a for-profit adult alcohol and mental health treatment center, as well as leadership and management training and coaching. He is an active participant in community coalitions which focus on human services and at-risk youth. Rianoshek has a Masters degree in Education.

The board hires and supervises the executive director who is responsible for the overall management of the agency. The director provides supervision and oversight to all areas of the organization's operation.

Glenda O'Rourke, Programs Director, supervises Attention Homes' residential and shelter programs, the residential program managers and case managers. She is a Licensed Professional Counselor and began serving the organization in June, 2011. O'Rourke has 20+ years experience working with youth in residential care and shelters.

Allison Disbrow, Development Director, manages all organizational fundraising and marketing activities. She has eight years of fundraising, communications and marketing experience. Disbrow has a Masters in Nonprofit Management and is in her sixth year with Attention Homes.