



*Certified Public Accountants*

**ATTENTION, INC.**

Financial Statements

December 31, 2008 and 2007

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*Certified Public Accountants*

**Independent Auditor's Report**

Board of Directors  
Attention, Inc.  
Boulder, Colorado

We have audited the accompanying statements of financial position of Attention, Inc. (a nonprofit organization) as of December 31, 2008 and 2007 and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Attention, Inc. as of December 31, 2008 and 2007 respectively, and the changes in its net assets, its functional expenses, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

A handwritten signature in cursive script that reads "Cahill, O'Kelly &amp; Associates" followed by a stylized flourish.

CAHILL, O'KELLY & ASSOCIATES, P.C.  
February 17, 2009

**ATTENTION INC.**  
 Statements of Financial Position  
 December 31, 2008 and 2007

<b>ASSETS</b>		
	<b>2008</b>	<b>2007</b>
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 198,855	\$ 107,641
Accounts Receivable	74,437	33,132
Prepaid Expenses	4,681	2,806
<b>TOTAL CURRENT ASSETS</b>	<b>277,973</b>	<b>143,579</b>
<b>PROPERTY AND EQUIPMENT</b>		
Property and Equipment	522,846	482,025
Less Accumulated Depreciation	(361,038)	(340,308)
<b>TOTAL PROPERTY AND EQUIPMENT</b>	<b>161,808</b>	<b>141,717</b>
<b>OTHER ASSETS</b>		
Investments	240,000	315,000
Beneficial Interest in Assets Held by Others	56,576	81,191
<b>TOTAL OTHER ASSETS</b>	<b>296,576</b>	<b>396,191</b>
<b>TOTAL ASSETS</b>	<b>\$ 736,357</b>	<b>\$ 681,487</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 1,531	\$ 4,221
Accrued Salaries and Payroll Taxes	38,565	29,113
Accrued Vacation and Sick Leave	6,809	4,001
Other Liabilities	254	82
Deferred Revenue	5,000	-
Note Payable	25,000	-
<b>TOTAL CURRENT LIABILITIES</b>	<b>77,159</b>	<b>37,417</b>
<b>NET ASSETS</b>		
Unrestricted	659,198	565,765
Temporarily Restricted	-	78,305
<b>TOTAL NET ASSETS</b>	<b>659,198</b>	<b>644,070</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 736,357</b>	<b>\$ 681,487</b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
 Statements of Activities  
 Year Ended December 31, 2008

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
<b>SUPPORT AND REVENUE</b>			
Fees for Services	\$ 703,085	\$ -	\$ 703,085
Contributions	96,272	16,470	112,742
Grants/Trusts/Foundations	170,629	2,250	172,879
In-Kind Donations	94,729	-	94,729
Special Events	87,269	23,174	110,443
Interest and Dividends	12,411	-	12,411
Unrealized (Loss) on Investments	(22,357)	-	(22,357)
(Loss) on Disposal of Assets	(1,472)	-	(1,472)
Net Assets Released from Restrictions	120,199	(120,199)	-
<b>TOTAL SUPPORT AND REVENUE</b>	<b><u>1,260,765</u></b>	<b><u>(78,305)</u></b>	<b><u>1,182,460</u></b>
<b>EXPENSES</b>			
Residential Program Services	925,809	-	925,809
Fundraising	168,869	-	168,869
General and Administrative	72,654	-	72,654
<b>TOTAL EXPENSES</b>	<b><u>1,167,332</u></b>	<b><u>-</u></b>	<b><u>1,167,332</u></b>
<b>CHANGE IN NET ASSETS</b>	<b>93,433</b>	<b>(78,305)</b>	<b>15,128</b>
<b>NET ASSETS - Beginning of Year</b>	<b><u>565,765</u></b>	<b><u>78,305</u></b>	<b><u>644,070</u></b>
<b>NET ASSETS - End of Year</b>	<b><u>\$ 659,198</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 659,198</u></b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
 Statements of Activities  
 For the year Ended December 31, 2007

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
<b>SUPPORT AND REVENUE</b>			
Fees for Services	\$ 411,857	\$ -	411,857
Contributions	96,571	87,946	184,517
Grants/Trusts/Foundations	137,778	30,000	167,778
In-Kind Donation	50,318	31,826	82,144
Special Events	91,845	-	91,845
Interest and Dividends	16,488	-	16,488
Unrealized Gain on Investments	6,491	-	6,491
(Loss) on Disposal of Assets	(12,735)	-	(12,735)
Net Assets Released from Restrictions	119,215	(119,215)	-
	<u>917,828</u>	<u>30,557</u>	<u>948,385</u>
<b>TOTAL SUPPORT AND REVENUE</b>			
 <b>EXPENSES</b>			
Residential Program Services	608,237	-	608,237
Fundraising	128,708	-	128,708
General and Administrative	90,398	-	90,398
	<u>827,343</u>	<u>-</u>	<u>827,343</u>
<b>TOTAL EXPENSES</b>			
<b>CHANGE IN NET ASSETS</b>	<b>90,485</b>	<b>30,557</b>	<b>121,042</b>
<b>NET ASSETS - Beginning of Year</b>	<b>475,280</b>	<b>47,748</b>	<b>523,028</b>
<b>NET ASSETS - End of Year</b>	<b>\$ <u>565,765</u></b>	<b>\$ <u>78,305</u></b>	<b>\$ <u>644,070</u></b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
Statement of Functional Expenses  
Year Ended December 31, 2008

	<b>Residential Program Services</b>	<b>Fundraising Expenses</b>	<b>General Administrative Expenses</b>	<b>Total</b>
<b>EMPLOYEE EXPENSES</b>				
Salaries	\$ 610,899	\$ 86,576	\$ 39,524	\$ 736,999
Payroll Taxes	67,656	7,644	3,540	78,840
Health Insurance	32,089	4,582	2,122	38,793
Workers' Comp Insurance	3,295	476	199	3,970
Payroll Service	2,643	382	160	3,185
Awards and Recognition	2,444	105	44	2,593
Recruiting and Training	6,731	234	117	7,082
Other	2,154	357	91	2,602
	<u>727,911</u>	<u>100,356</u>	<u>45,797</u>	<u>874,064</u>
<b>DIRECT PROGRAM EXPENSES</b>				
Food and Cleaning Supplies	19,052	-	-	19,052
Recreation/Education	16,407	-	-	16,407
Supplies - Other	1,230	-	-	1,230
Contract Services	6,242	-	-	6,242
Transportation	13,224	-	-	13,224
Program Expenses - Other	8,745	-	-	8,745
	<u>64,900</u>	<u>-</u>	<u>-</u>	<u>64,900</u>
<b>OCCUPANCY EXPENSES</b>				
Repairs	7,872	685	313	8,870
Liability Insurance	10,761	1,556	648	12,965
Utilities	11,133	1,062	444	12,639
Telephone	9,405	711	296	10,412
Depreciation	24,775	-	1,178	25,953
	<u>63,946</u>	<u>4,014</u>	<u>2,879</u>	<u>70,839</u>
<b>OTHER EXPENSES</b>				
Bank and Credit Card Charges	753	1,852	-	2,605
Board Development	1,226	177	74	1,477
Computer Supplies/Maintenance	3,103	1,670	763	5,536
Interest/Investment Expense	1,334	193	80	1,607
Marketing	1,758	254	106	2,118
Office	5,189	444	185	5,818
Postage	1,096	150	63	1,309
Professional Fees	-	-	5,500	5,500
Special Events Expense	-	20,236	-	20,236
Direct Mail/Fundraising Expense	-	22,806	-	22,806
Volunteer Program	1,313	193	82	1,588
In-Kind Contributions	53,280	16,524	17,125	86,929
	<u>69,052</u>	<u>64,499</u>	<u>23,978</u>	<u>157,529</u>
<b>TOTAL EXPENSES</b>	<b>\$ <u>925,809</u></b>	<b>\$ <u>168,869</u></b>	<b>\$ <u>72,654</u></b>	<b>\$ <u>1,167,332</u></b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
Statement of Functional Expenses  
Year Ended December 31, 2007

	<b>Residential Program Services</b>	<b>Fundraising Expenses</b>	<b>General Administrative Expenses</b>	<b>Total</b>
<b>EMPLOYEE EXPENSES</b>				
Salaries	345,352	72,390	43,342	461,084
Payroll Taxes	36,885	7,732	4,629	49,246
Health Insurance	19,970	4,186	2,506	26,662
Workers' Comp Insurance	3,382	709	425	4,516
Payroll Taxes	1,686	353	212	2,251
Awards and Recognition	2,610	547	327	3,484
Recruiting and Training	5,010	1,050	629	6,689
Contract Services	2,316	486	291	3,093
Other	291	61	36	388
	<u>417,502</u>	<u>87,514</u>	<u>52,397</u>	<u>557,413</u>
<b>DIRECT PROGRAM EXPENSES</b>				
Food and Cleaning Supplies	11,608	-	-	11,608
Recreation/Education	4,124	-	-	4,124
Supplies & Other	2,474	-	-	2,474
Transportation	4,550	-	-	4,550
Volunteer Program	4,377	-	-	4,377
Program Expenses - Other	16,413	-	-	16,413
	<u>43,546</u>	<u>-</u>	<u>-</u>	<u>43,546</u>
<b>OCCUPANCY EXPENSES</b>				
Repairs	15,338	-	480	15,818
Liability Insurance	11,429	-	1,440	12,869
Utilities	9,807	-	33	9,840
Telephone	6,011	1,260	754	8,025
Depreciation	22,066	-	984	23,050
	<u>64,651</u>	<u>1,260</u>	<u>3,691</u>	<u>69,602</u>
<b>OTHER EXPENSES</b>				
Bank and Credit Card Charges	-	-	1,653	1,653
Bad Debt	9,181	-	-	9,181
Computer Supplies/Maintenance	8,062	1,690	1,012	10,764
Interest/Investment Expense	-	-	2,464	2,464
Licenses, Fees, Memberships	2,302	-	377	2,679
Marketing	-	1,792	-	1,792
Professional Fees	-	-	5,500	5,500
Postage	-	-	1,171	1,171
Office	1,118	-	3,128	4,246
Special Events Expense	-	12,868	-	12,868
Direct Mail/Fundraising Expense	-	23,584	-	23,584
In-Kind Contributions	61,875	-	19,005	80,880
	<u>82,538</u>	<u>39,934</u>	<u>34,310</u>	<u>156,782</u>
<b>TOTAL EXPENSES</b>	<b>\$ <u>608,237</u></b>	<b>\$ <u>128,708</u></b>	<b>\$ <u>90,398</u></b>	<b>\$ <u>827,343</u></b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
**Statements of Cash Flows**  
**Years Ended December 31, 2008 and 2007**

	<b>2008</b>	<b>2007</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Support and Revenue Received	\$ 1,074,950	\$ 859,065
Salaries and Operating Expenses Paid	(1,044,975)	(715,585)
Interest Expense Paid	(1,608)	(998)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>28,367</b>	<b>142,482</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Bonds	(10,000)	(255,000)
Proceeds From Sale of Investments	85,304	66,385
Reinvested Investment Earnings (Net)	2,259	1,733
Note Receivable Collections	-	3,000
Purchase of Property and Equipment	(39,827)	(59,821)
Proceeds from Sale of Equipment	111	3,300
<b>NET CASH (USED) BY INVESTING ACTIVITIES</b>	<b>37,847</b>	<b>(240,403)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Payment on Notes Payable	(216,500)	(344,336)
Proceeds from Notes Payable	241,500	344,336
<b>NET CASH PROVIDED BY FINANCING ACTIVITIES</b>	<b>25,000</b>	<b>-</b>
<b>NET (INCREASE) (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>91,214</b>	<b>(97,921)</b>
<b>CASH AND CASH EQUIVALENTS - Beginning of Year</b>	<b>107,641</b>	<b>205,562</b>
<b>CASH AND CASH EQUIVALENTS - End of Year</b>	<b>\$ 198,855</b>	<b>\$ 107,641</b>
<b>RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH PROVIDED BY OPERATING ACTIVITIES</b>		
Change in Net Assets	<b>\$ 15,128</b>	<b>\$ 121,042</b>
<b>Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities:</b>		
Depreciation	25,953	23,050
Loss on Disposal of Assets	1,472	12,735
Unrealized (Gain) Loss on Investment	22,357	(6,491)
Donated Assets	(7,800)	(1,264)
Donated Stock	(305)	(11,385)
Bad Debt Expense	-	9,000
<b>Changes in Operating Assets and Liabilities:</b>		
(Increase) in Accounts Receivables	(41,305)	(2,034)
(Increase) Decrease in Prepaid Expenses	(1,875)	1,778
Increase (Decrease) in Accounts Payable	(2,690)	3,661
Increase (Decrease) in Accrued Expenses	12,432	(7,610)
Increase in Deferred Revenue	5,000	-
<b>Total Adjustments</b>	<b>13,239</b>	<b>21,440</b>
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>\$ 28,367</b>	<b>\$ 142,482</b>

See Accompanying Notes to Financial Statements

**ATTENTION, INC.**  
Notes to Financial Statements  
December 31, 2008 and 2007

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**NOTE 1 - ORGANIZATION**

Attention, Inc. was incorporated August 10, 1966, in the State of Colorado. The Organization's mission is to provide residential treatment, counseling and safe shelter to at-risk youth. The Organization's goal is to help teens in crisis become healthy, productive members of our community.

Two programs, Broadway House (BH) and Chase House (CH) offer a combination of emergency shelter, short-term group home and sober living care of boys and girls, ages 12-18, who are abused, neglected, recovering, homeless, runaway, delinquent and/or are from families in crisis. Services are provided to low-income teens regardless of their or their families' ability to pay. Both homes are located in Boulder, Colorado and serve adolescents from the Boulder/Denver metro area.

Youth in the care of Attention Homes receive the following core services: safety, stability, security and 24-hour supervision in a highly structured home-like setting; healthy meals and shelter; individual, group and family counseling; "Choices," behavior acquisition program, which provides youth the opportunity to learn responsible decision-making skills by taking ownership for their choices; access to accredited education, recreational activities, community service projects, as well as medical, dental and mental health care; life skills lessons and positive adult role models; case management; support in accessing part-time employment; and a team of experienced counselors, clinicians, volunteers, county case workers and other service providers helping youth move through their troubles and toward treatment goals.

Attention Homes' BH program is a group home which also provides emergency residential shelter and treatment to abused, troubled, delinquent, homeless and/or runaway teens, ages 12-18. BH can accommodate up to six girls and six boys on any given night. Teens can stay at BH for as short as one day to longer than nine months.

Attention Homes has recently completed the renovation of its second home, and in March, 2008 opened its newly established CH sober living program. At CH, boys, ages 13-18, who have experienced drug/alcohol abuse and attendant mental health issues live in an abstinence supportive setting, for three months to a year. In addition to these core services, boys living at CH also benefit from random poly-UA screens, 12-step recovery NA/AA and substance abuse psycho-educational groups, and experimental learning opportunities.

Funding for Attention, Inc.'s operations comes from service contracts, state and local government grants, private foundations, individuals, service clubs, faith communities and businesses.

**NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES**

**Method of Accounting**

The financial statements of Attention, Inc have been prepared on the accrual basis of accounting.

**Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board whereby Attention, Inc. reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The organization did not hold any permanently restricted net assets as of December 31, 2008.

**Use Of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from such estimates.

**NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**Cash and Cash Equivalents**

For purposes of the statement of cash flows, cash and cash equivalents include demand deposits and money market accounts. Attention, Inc. considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

**Concentration of Credit Risk**

Financial instruments that potentially subject Attention, Inc. to concentrations of credit risk consist principally of cash deposits and investments held at a brokerage firm. Balances are insured up to \$500,000 with a limit of \$100,000 for cash, by the Securities Investor Protection Corporation (SIPC). At December 31, 2007, the organization had approximately \$412,594 invested in the brokerage account.

**Receivables**

Receivables represents amounts billed for services provided to users of Attention Inc.'s services. No allowance for uncollectible accounts has been provided in the accompanying financial statements as management believes that all receivable balances are fully collectible.

**Property and Equipment**

All property and equipment is stated at cost and depreciated over the following estimated useful lives using the straight-line method:

	<u>Estimated Useful Lives</u>
Buildings	25 - 30 years
Land Improvements	15 years
Furniture, Equipment and Autos	3 - 15 years

Expenditures for maintenance, repairs and minor replacements are charged to operations, and expenditures for major replacements and betterments that exceed \$1,000 are capitalized.

**Contributions and Grants**

Contributions and grants received are recorded as unrestricted or temporarily restricted support, depending on the existence or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

**Donated Services and Materials**

Donated services and equipment which meet the criteria for recognition under SFAS No. 116, *Accounting for Contributions Received and Contributions Made*, are recorded in the accompanying financial statements at fair market value as of the date of donation.

A significant portion of Attention, Inc.'s functions are conducted by unpaid volunteers and is not reflected in the accompanying financial statements since the volunteers' time does not meet the criteria for recognition under SFAS No. 116.

**Donated Property**

Donations of property are recorded as contributions at their estimated fair value at the date of donation. Such donations are reported as increases in unrestricted net assets unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, Attention, Inc. reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. Attention, Inc. reclassifies temporarily restricted net assets to unrestricted net assets at that time.

**NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**Functional Allocation Of Expenses**

The costs of providing the programs and activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the program and supporting services benefitted.

**Tax Exempt Status**

Attention, Inc. has previously received notice from the Internal Revenue Service of exemption from income tax under Section 501(c)(3) of the Internal Revenue Code and is not considered a private foundation under Section 509(a) of the Internal Revenue Code of 1986. As such, donors are entitled to a charitable deduction for their contribution to Attention, Inc.

**NOTE 3 - PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following:

	<u>2008</u>	<u>2007</u>
Land and Buildings	\$ 459,705	\$ 429,550
Furniture and Equipment	35,696	38,080
Vehicles	<u>27,445</u>	<u>14,395</u>
	522,846	482,025
Less Accumulated Depreciation	<u>( 361,038)</u>	<u>(340,308)</u>
Net Property and Equipment	<u>\$ 161,808</u>	<u>\$ 141,717</u>

**NOTE 4 - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS**

During 1998, Attention, Inc. entered into an agreement with The Community Foundation serving Boulder County ("The Community Foundation"). The agreement established a designated agency endowment fund to be known as the Attention, Inc. Fund (the "Fund") within The Community Foundation with the intention that its net income be distributed at least annually to the Fund's beneficiary, Attention, Inc. The Community Foundation has been granted variance power permitting the Board of Trustees of the Community Foundation to modify any restriction or condition on the distribution of funds for any specified charitable purpose or to a specified organization if, in the sole judgment of the Board, such restriction or condition becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with charitable needs of the community served. The accompanying financial statements include the value of this beneficial interest as of December 31, 2008 and December 31, 2007, respectively, as \$56,576 and \$81,191.

**NOTE 5 - INVESTMENTS**

Attention, Inc. investments consist of floating rate notes backed by bank letters of credit with a daily put feature that allows the notes to be redeemed on any business day at the face amount. The amount and interest rate of the notes as of December 31, 2008 are listed below:

<u>Investment</u>	<u>Face Amount</u>	<u>Interest Rate</u>
Wisconsin Hsg - EDF	\$ 220,000	.90 %
Zehnders Frankenmuth	10,000	1.69 %
Jaxon Arbor LLC	<u>10,000</u>	1.69 %
	<u>\$ 240,000</u>	

**NOTE 6 - NOTE PAYABLE**

Attention, Inc. holds a revolving line of credit with a maximum loan amount of \$100,000 through July 15, 2009. The adjustable interest rate was computed at 4.25% as of December 31, 2008. As of December 31, 2008, this loan had a balance of \$25,000.

**NOTE 7 - CONTINGENT LIABILITY**

Initial funding of \$194,729 was provided by a City of Boulder Community Development Grant (BCDG) for the acquisition in 1983 of property located at 3080 Broadway in Boulder, Colorado. This grant stipulates that if the property ceases to be used by Attention, Inc. for its stated organizational purposes or if the property is sold, this amount is to be repaid to BCDG without interest. During 2006, Boulder County provided an additional \$60,000 to be used for the renovation of Attention Inc.'s Chase Court property. This additional grant follows the same stipulations as mentioned above.

**NOTE 8 - TEMPORARILY RESTRICTED NET ASSETS**

Temporarily restricted net assets are available for the following purposes at December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Chase House	\$ -	\$ 78,305

**NOTE 9 - IN KIND CONTRIBUTIONS**

Donated goods and services were recognized in the accompanying financial statements as follows:

	<u>2008</u>	<u>2007</u>
Property and Equipment	\$ 7,800	\$ 1,264
Services	16,089	44,100
Food and Supplies	<u>70,840</u>	<u>36,780</u>
	<u>\$ 94,729</u>	<u>\$ 82,144</u>

**NOTE 10 - FUNDING SOURCES**

Total support and revenue for 2008 was \$1,182,459. Of this amount, \$703,085 (59% of the total) was from fees for services provided primarily to three different Colorado counties. \$490,792 (41% of the total) was from grants, donations, and other fundraising efforts.

**NOTE 11 - RELATED PARTIES**

A member of Attention Inc's Board of Directors is the First Vice President of Investments for The Kelley & Stith Wealth Management Group, of Robert W. Baird & Co. where Attention Inc. holds it investment portfolio. During 2008, two other board members received compensation from Attention, Inc. for services provided to the Organization. These included \$2,626 for printing services provided at a discount and \$3,098 for clinical supervision and program consultation.